

	<b>SELECT YOUR NAIMH INFANT MENTAL HEALTH ENDORSEMENT (IMH-E®) PATHWAY BASED ON YOUR SCOPE OF WORK<sup>2</sup></b>				
	<b>Infant Family Associate (IFA)</b>  <b>PROMOTION</b>	<b>Infant Family Specialist (IFS)</b>  <b>PREVENTION/EARLY INTERVENTION</b>	<b>Infant Family Reflective Supervisor (IFRS)</b>  <b>PREVENTION/EARLY INTERVENTION-MACRO</b>	<b>Infant Mental Health Specialist (IMHS)</b>  <b>CLINICAL INTERVENTION/TREATMENT</b>	<b>Infant Mental Health Mentor (IMHM)</b>  <b>MACRO</b>
<b>Education</b>	Any academic degree <b>OR</b>	No degree required	No degree required	Masters or post-graduate degree	Masters or post-graduate degree
<b>Work Experience</b>	Minimum 2 years infant/early childhood-related work or volunteer experience in an applicable role <sup>3</sup>	Minimum 2 years of prevention and/or early intervention service to 0-36 mo. old & their families; served a minimum of 10 families	Minimum 2 years of prevention and/or early intervention service to 0-36 mo. old & their families; served a minimum of 10 families <b>and</b> provider of RSC for 1+ years <sup>4</sup>	Minimum 2 years, post-masters, IMH practice working on behalf of the caregiver-infant relationship (example: infant parent psychotherapy)	Minimum 3 years as an IMH practice leader (policy, research/faculty, and/or clinical)  Clinical only: also meet the IMHS work requirements
<b>In-Service Training</b>	Minimum 30 hours, average 40 hours	Minimum 30 hours, average 50 hours	Minimum 48-hours, average 75-hours <i>Minimum of 15-hours must be about the provision RSC and</i> <i>Minimum of 3-hours must be about DEI in IMH</i>	Minimum 30 hours, average 75 hours	Minimum 33 hours Clinical only: Minimum 48 hours <i>* 3-hours must be about DEI in IMH</i> <i>Clinical only: Minimum of 15-hours must be about the provision RSC</i>
<b>Leadership</b>	N/A	N/A	Minimum 1 year leadership activities	N/A	Minimum 3 years leadership activities
<b>Reflective Supervision/ Consultation (RSC)</b>	N/A	Minimum 24 hours within a 12 month to 24 month time period while working with infants, toddlers, & families and/or while providing supervision to staff who are providing services to infants, young children (0 to 36 months) and their families	Minimum 24 hours within a 12 month to 24 month time period while working with infants, toddlers, & families. A minimum of 12 hours of the RSC received should be about the RSC that the applicant provides to others	Minimum 50 hours within a 12 month to 24 month time period while working with infants, toddlers, & families	Clinical only: Minimum 50 hours within a 12 month to 24 month time period while working with infants, toddlers, & families. A minimum of 25 hours of the RSC received should be about the RSC that the applicant provides to others
<b>Written Exam</b>	No	No	No	Yes	Yes

**IMH-E® Ongoing Annual Renewal Requirements**

	Infant Family Associate	Infant Family Specialist	Infant Family Reflective Supervisor	Infant Mental Health Specialist	Infant Mental Health Mentor
<b>Membership in NAIMH</b>	Yes	Yes	Yes	Yes	Yes
<b>Training</b>	Minimum of 15 hours 1 hour must be about diversity, equity, and inclusion in IMH	Minimum of 15 hours 1 hour must be about diversity, equity, and inclusion in IMH	Minimum of 15 hours 1 hour must be about diversity, equity, and inclusion in IMH  3 hours must be about the provision of RSC	Minimum of 15 hours 1 hour must be about diversity, equity, and inclusion in IMH  For providers of RSC: 3 hours must be about the provision of RSC	Minimum of 15 hours 1 hour must be about diversity, equity, and inclusion in IMH  Clinical only: 3 hours must be about the provision of RSC
<b>Reflective Supervision/ Consultation</b>	Not required	Minimum of 12 hours	Minimum of 12 hours	Minimum of 12 hours	Clinical only: Minimum of 12 hours

**Endorsement Fee Schedule**

	Infant Family Associate	Infant Family Specialist	Infant Family Reflective Supervisor	Infant Mental Health Specialist	Infant Mental Health Mentor
<b>Registration Fee</b>	\$15	\$15	\$25	\$25	\$25
<b>Processing Fee</b>	\$25	\$50	\$125	\$200	\$300
<b>Total</b>	\$40	\$65	\$150	\$225	\$325

<sup>2</sup> This is just a summary; for a full description, please visit: <https://neinfantmentalhealth.org/infant-mental-health-endorsement/>

<sup>3</sup> For IFA applicants, volunteer experience may meet the work criterion if it was a) supervised experience with people during pregnancy or with infants, toddlers, & families AND b) included specialized training. Examples include CASA, Doula, or Child Life Specialist

<sup>4</sup> For IFRS applicants who have not yet provided RSC for 1+ year, there is an emerging status option that allows you to begin providing qualifying hours of RSC to IFS and IFRS endorsees and applicants while you obtain necessary experiences and support